



GOVERNMENT OF GUAM
RETIREMENT FUND
STABILITY · SECURITY · REWARDS

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

Paula M. Blas
Director

Trustees:

Wilfred P. Leon Guerrero, Ed.D.
Chairman

Antolina S. Leon Guerrero
Vice Chair

Katherine T.E. Taitano
Secretary
Chair, Members and Benefits Committee

Artemio R.A. Hernandez, Ph.D.
Treasurer
Chair, Investment Committee

Thomas H. San Agustin
Trustee

David N. Sanford
Trustee

George A. Santos
Trustee

April 2, 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: Staffing Pattern – Quarter Ended March 2024

Dear Speaker Terlaje:

In accordance with Public Law 37-42, Chapter XIII, Part II, Section 10, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended March 31, 2024. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at www.ggrf.com.

Should you have any questions, please contact Ms. Emma Reyes, Administrative Officer at 475-8952.

Sincerely,



Paula M. Blas
Director

Enclosure (1 pg)

424 Route 8,
Maite, Guam 96910
Tel: 671.475.8900
Fax: 671.475.8922
www.ggrf.com

**FISCAL YEAR 2024
STAFFING PATTERN
As of 3.31.24**

GOVERNMENT OF GUAM RETIREMENT FUND

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$ 120,000	Uncl	\$ -	\$ 120,000	\$ 186	\$ 11,231	\$ 393	\$ 35,316	\$ 1,740	\$ 168,866
2	Accountant I	Anntashamonique L. Fejeran	\$ 46,978	08/15/24	\$ 224	\$ 47,202	\$ 186	\$ 6,116	\$ 298	\$ 13,892	\$ 684	\$ 68,378
3	Accountant I	Camile B. Meno	\$ 46,978	08/22/24	\$ 190	\$ 47,168	\$ 680	\$ 6,116	\$ 393	\$ 13,882	\$ 684	\$ 68,923
4	Accountant I	Javen R. Palomo	\$ 46,978	08/22/24	\$ 190	\$ 47,168	\$ 680	\$ 3,994	\$ 298	\$ 13,882	\$ 684	\$ 66,706
5	Accountant II	Glen M. Gogue	\$ 59,895	09/12/24	\$ 112	\$ 60,007	\$ 186	\$ -	\$ -	\$ 17,660	\$ 870	\$ 78,723
6	Accountant II	Sonny N. Gonzales	\$ 62,163	02/15/25	\$ -	\$ 62,163	\$ 186	\$ 3,994	\$ 298	\$ 18,295	\$ 901	\$ 85,837
7	Accountant II	Serena N. Toves	\$ 59,895	09/12/24	\$ 112	\$ 60,007	\$ 680	\$ -	\$ -	\$ 17,660	\$ 870	\$ 79,217
8	Accountant III	Marinel B.S. Junio	\$ 66,142	01/31/25	\$ -	\$ 66,142	\$ 186	\$ -	\$ -	\$ 19,466	\$ 959	\$ 86,753
9	Accountant III	Barbara R. Okada	\$ 75,392	05/19/25	\$ -	\$ 75,392	\$ 186	\$ -	\$ 393	\$ 22,188	\$ 1,093	\$ 99,252
10	Accounting Tech. I	Yvonne R. Guerrero	\$ 41,727	03/21/25	\$ -	\$ 41,727	\$ 186	\$ 6,116	\$ 298	\$ 12,280	\$ 605	\$ 61,212
11	Accounting Tech. III	Yvonne M.C. Quitugua	\$ 52,047	11/23/24	\$ -	\$ 52,047	\$ 680	\$ 5,709	\$ 328	\$ 15,317	\$ 755	\$ 74,836
12	Accounting Tech. III	Ronald E. Valentine	\$ 53,699	06/10/25	\$ -	\$ 53,699	\$ 680	\$ 6,116	\$ -	\$ 15,804	\$ 779	\$ 77,078
13	Admin. Assistant	Rose A. D. Cruz	\$ 64,767	11/25/25	\$ -	\$ 64,767	\$ 186	\$ 9,595	\$ 328	\$ 19,061	\$ 939	\$ 94,876
14	Admin. Assistant	Christine M. Macias	\$ 37,913	04/24/24	\$ 626	\$ 38,539	\$ 186	\$ 6,116	\$ 298	\$ 11,342	\$ 559	\$ 57,040
15	Admin. Assistant	Antoinette M. Martinez	\$ 37,913	05/22/24	\$ 515	\$ 38,428	\$ 680	\$ 6,116	\$ 298	\$ 11,309	\$ 557	\$ 57,388
16	Admin. Officer	Emma R. Reyes	\$ 56,578	01/04/25	\$ -	\$ 56,578	\$ 186	\$ 3,994	\$ 393	\$ 16,651	\$ 820	\$ 78,622
17	Admin. Secretary II	Andrea P. Atalig	\$ 40,143	03/11/25	\$ -	\$ 40,143	\$ 186	\$ 5,709	\$ 328	\$ 11,814	\$ 582	\$ 58,762
18	Benefit Spec. I	Chelsea S. Cruz	\$ 38,967	09/06/24	\$ 97	\$ 39,064	\$ 680	\$ 6,116	\$ 298	\$ 11,497	\$ 566	\$ 58,221
19	Benefit Spec. I	Jordanly S. Fortin	\$ 32,355	07/19/24	\$ 245	\$ 32,600	\$ 680	\$ -	\$ -	\$ 9,594	\$ 473	\$ 43,347
20	Benefit Spec. I	Sheena S. Kaai	\$ 33,581	09/05/24	\$ 87	\$ 33,668	\$ 680	\$ 9,339	\$ 530	\$ 9,908	\$ 488	\$ 54,613
21	Benefit Spec. II	Marlene R.C. Delos Reyes	\$ 39,004	05/22/24	\$ 531	\$ 39,535	\$ 186	\$ 9,595	\$ 328	\$ 11,635	\$ 573	\$ 61,852
22	Benefit Spec. III	April C. Leon Guerrero	\$ 50,446	08/15/25	\$ -	\$ 50,446	\$ 186	\$ 5,709	\$ 328	\$ 14,846	\$ 731	\$ 72,246
23	Benefit Spec. III	Pamela B. Zamora	\$ 47,391	06/12/25	\$ -	\$ 47,391	\$ 186	\$ -	\$ 298	\$ 13,947	\$ 687	\$ 62,509
24	Buyer II	Derick C.L. Bascon	\$ 34,886	08/14/24	\$ 170	\$ 35,056	\$ 186	\$ 3,994	\$ 298	\$ 10,317	\$ 508	\$ 50,359
25	Clerk III	Ariane M. Bocago	\$ 25,736	07/19/24	\$ 195	\$ 25,931	\$ 186	\$ -	\$ -	\$ 7,631	\$ 376	\$ 34,124
26	Clerk III	Bernadita T. Cruz	\$ 27,724	01/24/25	\$ -	\$ 27,724	\$ 680	\$ 6,928	\$ 530	\$ 8,159	\$ 402	\$ 44,423
27	Clerk III	Crystal Quenga	\$ 25,736	03/11/24	\$ -	\$ 25,736	\$ 680	\$ -	\$ -	\$ 7,574	\$ 373	\$ 34,363
28	Comp. Sys. Analyst II	Daniel V. Evaristo	\$ 72,671	12/28/25	\$ -	\$ 72,671	\$ 186	\$ 6,928	\$ 393	\$ 21,387	\$ 1,054	\$ 102,619
29	Com. Prog. Aide I	Chelsea V. Cruz	\$ 25,736	03/11/25	\$ -	\$ 25,736	\$ 680	\$ 6,116	\$ 298	\$ 7,574	\$ 373	\$ 40,777
30	Controller	Diana T. Bernardo	\$ 141,456	04/16/25	\$ -	\$ 141,456	\$ 186	\$ 3,994	\$ 298	\$ 41,631	\$ 2,051	\$ 189,616
31	General Acctng. Sup.	Frank T. Fujihara	\$ 72,924	06/05/24	\$ 885	\$ 73,809	\$ 186	\$ -	\$ -	\$ 21,722	\$ 1,070	\$ 96,787
32	Mgmt. Analyst I	Gregory J. Perez	\$ 62,374	04/17/25	\$ -	\$ 62,374	\$ 186	\$ 9,339	\$ 530	\$ 18,357	\$ 904	\$ 91,690
33	Messenger Clerk	Christopher D.R. Perez	\$ 39,862	02/20/26	\$ -	\$ 39,862	\$ 186	\$ 3,994	\$ 298	\$ 11,731	\$ 578	\$ 56,649
34	Payroll Technician	Marcia L.B. Cruz	\$ 49,827	08/20/24	\$ 212	\$ 50,039	\$ 186	\$ 9,339	\$ 530	\$ 14,726	\$ 726	\$ 75,546
35	Payroll Technician	Antonette T. Fadhel	\$ 48,008	09/10/24	\$ 100	\$ 48,108	\$ 680	\$ 6,928	\$ 298	\$ 14,158	\$ 698	\$ 70,870
36	Payroll Technician	Mary Ann Y. Garcia	\$ 48,008	07/23/24	\$ 344	\$ 48,352	\$ 186	\$ -	\$ 328	\$ 14,230	\$ 701	\$ 63,797
37	Payroll Technician	Kayleen R.A.M. Sablan	\$ 42,940	04/24/24	\$ 709	\$ 43,649	\$ 186	\$ 9,339	\$ 530	\$ 12,846	\$ 633	\$ 67,183
	Total	37 FTEs	\$ 1,928,840		\$ 5,544	\$ 1,934,384	\$ 13,304	\$ 178,580	\$ 10,457	\$ 569,289	\$ 28,049	\$ 2,734,063

Funding Source: These positions are funded based on a percentage of Normal Cost.