Government of Guam Retirement Fund

MEMBERS' and BENEFITS COMMITTEE report

AUGUST, 2022

Members and Benefits Committee Meeting Summary Period: January, 2022 to December, 2022

		Jan	Feb I	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
MEMBERS & BENEFITS DIVISION STAFF	DIVISION STAFF	11	11	11	11	11	11	10	10				
No. of Active Members													
	Defined Benefits	1,145	,123	1,112	1,098	1,090	1,088						
	Defined Contributions	775	6,912	7,039	7,155	7,164	7,164	6,762					
	DB1.75	2,708	2,715	2,709	2,704	2,694	2,670						
No. of Retirees													
	Defined Benefits	7,123	<u> </u>	7,158	7,176	7,180	7,151	7,150					
	Defined Contributions	1,414		1,428	1,436	1,444	1,453	1,463					
	DB1.75	197	203	214	218	221	221	220					
No. of Cases Pending		64	64	88	09	87	71	84	89	0	0	0	0
8119, 8120		6	7	3	4	2	13	21	11			I	
& 8120.1	b Age Retirement (ERIP)	0	0	0	0	0	0	0	0				
	c Optional Retirement(DB/DB1.75)	0	0	က	0	0	2	S	4				
	d Service Retirement (DB/DB1.75)	5	4	31	35	21	21	16	14				
	e Service Retirement (ERIP)	0	0	0	0	0	0	0	0				
	f Medical Disability Applicants	1	1	0	-	0	0	0	2				
8125 / 8505	g Medical Disability Finalization	1	1	0	0	0	0	+	0				
8130	h Deferred Age Retirement	-	-	-	2	2	0	0	3				
8134 (a)	i Survivor Annuity Benefits	16	13	10	5	16	10	13	6				
8134(a).3	Minor Children Survivor Benefit	0	-	0	2	1	0	0	0				
8134(a)4c	k Disabled Adult Survivor Benefit	0	1	1	0	0	1	0	0				
	I New Retirees (DB/DB1.75)	31	35	33	11	45	24	28	25				
No. of Cases Acted On		49	64	88	09	87	7.1	84	89	0	0	0	0
20	a Age Retirement (DB/DB.175)	6	7	3	4	2	13	21	11				
	Age Retirement	0	0	0	0	0	0	0	0				1
	c Optional Retirement(DB/DB1.75)	0	0	3	0	0	2	5	4				
	d Service Retirement (DB/DB1.75)	5	4	31	35	21	21	16	14				
	e Service Retirement (ERIP)	0	0	0	0	0	0	0	0				
8123		-	-	0	-	0	0	0	N				
	g Medical Disability Finalization	-	-	0	0	0	0	-	0		1		
	h Deferred Age Retirement	1	1	1	2	2	0	0	3				
8134 (a)	i Survivor Annuity Benefits	16	13	10	2	16	10	13	6				
8134(a).3	j Minor Children Survivor Benefit	0	1	0	2	1	0	0	0				
8134(a)4c	k Disabled Adult Survivor Benefit	0	1	7~	0	0	1	0	0				
	I New Retirees	31	35	33	11	45	24	88	25				
No. of Committee Meetings Held	s Held	1	-	-	-	-	-	-	-				
No. of Resolutions Submitted	per	0	0	0	0	0	0	0	0				
Communications Received		0	0	0	0	0	0	0	0				
Communications Acted On		0	0	0	0	0	0	٥	0				
		1	-										



Members & Benefits Committee

September 02, 2022

MEMORANDUM

TO:

Chairman, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

August, 2022 Report

Please find attached the Members' and Benefits Committee's August, 2022 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the August period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

I. TOTAL MEMBERS SERVED:

A. No. of Active Members

1. Defined Benefits

2. Defined Contributions 6,762

3. DB1.75

B. No. of Retirees

 1.
 Defined Benefits
 7,150

 2.
 Defined Contributions
 1,463

 3.
 DB1.75
 220

II. TOTAL STAFFING:

A. Members' and Benefit Services Division

1. Budget 2021 11 Actual

10

III. TOTAL CASES PENDING

Α.	Section 8120 Ap Section 8120.1 Ap	oplicants Pre 10/01/81 oplicants Post 10/01/81 oplicants Post 08/22/84 oplicants DB1.75	20/25/60 25/30/60 25/30/65 / 5/62	
	1. Age Retirement	A. Optional B. Regular C. ERIP D. DB1.75	3 2 0 10	15
	2. Service Retireme	nt A. Regular B. ERIP		14 0
В.	Section 8123 Applicants Section 8505 Applicants	· ·	0	1 1
C.	Section 8125 Applicants Section 8505 Applicants	*	etirement (Finalization) etirement (Finalization)	0 0
D.	Section 8130 Applicants	Deferred Age Retire Deferred Age Retire		1 2
E.	Section 8134 Applicants Section 8506 Applicants	(a) Surviving Spouse (a).3 Minor Children (a) 4c Disabled Adul (a) Surviving Spouse	t Survivor	7 0 0 2
F.	Defined Benefits New Re	tirees (Nos. 5345 - 5365)		21
	DB1.75 New Retirees (No	os. B-0229 – B-0232)		4
	то	TAL CASES REVIEWED		68

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of August 26, 2022 the following applications are recommended for APPROVAL by the Board of Trustees:

A. 1 RETIREMENT ANNUITY APPLICATIONS - Optional/Age Retirement

(a) Section 8119 (Pre 10/01/81) - Optional/Age Retirement

1. Name Francis P. Mendiola (List #5237)

Department Guam Environmental Protection Agency

Length of Service 20 Years 01 Month 15 Days

Service Factor 20.125
Average Annual Salary \$42,524.32
Annual Annuity \$19,268.88
Percentage Earned 45.312611
Effective Date January 29, 2022

(b) Section 8120. (Post 10/01/81) Optional/Age Retirement

Name Jessie Q. Tupaz (List #5365)
 Department Department of Corrections
 Length of Service 28 Years 08 Months 00 Days

Service Factor 28.666
Average Annual Salary \$75,012.59
Annual Annuity \$34,505.04
Percentage Earned 45.998998

Effective Date October 01, 2011

(b) Section 8120. (Post 10/01/81) Optional/Age Retirement

1. Name Eddie N. Castro (List #4538)
Department Port Authority of Guam
Length of Service 27 Years 10 Months 00 Days

Service Factor 27.833
Average Annual Salary \$58,610.51
Annual Annuity \$37,852.08
Percentage Earned 64.582410

Effective Date September 17, 2019

(c) Section 8120.1 (Post 09/07/84) - Optional/Age Retirement

1. Name Maria Shirley D. Movida (List #5252)
Department Guam Memorial Hospital Authority

Length of Service 28 Years 06 Months 00 Days

Service Factor 28.500
Average Annual Salary \$38,281.45
Annual Annuity \$23,522.64
Percentage Earned 61.446575
Effective Date January 16, 2022

2. Name Avelina F. Opena (List #5230)

Department Guam Memorial Hospital Authority

Length of Service 28 Years 02 Months 00 Days

Service Factor 28.166
Average Annual Salary \$91,229.65
Annual Annuity \$55,052.88
Percentage Earned 60.345381
Effective Date January 15, 2022

(d) Section 8503 (DB1.75) - Optional/Age Retirement Application

1. Name Patricia LG Taimanglo (List #B-0129)

Department Department of Corrections
Length of Service 09 Years 08 Months 15 Days

Service Factor 9.708

Average Annual Salary \$170,393.60 Annual Annuity \$28,948.08 Percentage Earned 16.988947

Effective Date October 17, 2020

2. Name Jose U Garrido (List #B-0192)

Department of Parks & Recreation

Length of Service 22 Years 02 Months 00 Days

Service Factor 22.166
Average Annual Salary \$47,340.80
Annual Annuity \$18,363.84
Percentage Earned 38.790725

Effective Date September 25, 2021

3. Name Seymore H. Payne (List #B-0198)

Department Guam Power Authority
Length of Service 29 Years 06 Months 00 Days

Service Factor 29.500
Average Annual Salary \$77,272.99
Annual Annuity \$39,892.08
Percentage Earned 51.624869

Effective Date November 06, 2021

4. Name Thelma L. Ramoso (List #B-0207)
Department Public Health & Social Services
Length of Service 27 Years 05 Months 15 Days

Service Factor 27.458
Average Annual Salary \$74,020.27
Annual Annuity \$35,567.76
Percentage Earned 48.051378

Effective Date December 18, 2021

5. Name Zenaida T. Asuncion (List #B-0208)

Department Department of Education
Length of Service 22 Years 03 Months 15 Days

Service Factor 22.291
Average Annual Salary \$102,617.65
Annual Annuity \$40,030.32
Percentage Earned 39.009195
Effective Date January 01, 2022

6. Name Winnie V. Baluyot (List #B-0206)
Department Guam Memorial Hospital Authority

Length of Service 22 Years 09 Months 00 Days

Service Factor 22.750
Average Annual Salary \$33,685.45
Annual Annuity \$13,410.96
Percentage Earned 39.812322
Effective Date January 01, 2022

7. Name Kelly O. Clark (List #B-0209)
Department Guam Water Works Authority

Length of Service 05 Years 08 Months 15 Days

Service Factor 5.708
Average Annual Salary \$117,375.18
Annual Annuity \$11,724.72
Percentage Earned 9.989100

Effective Date January 01, 2022

8. Name Young Choon Park (List #8-0210)
Department Guam Memorial Hospital Authority
Length of Service 22 Years 05 Months 00 Days

Service Factor 22.416
Average Annual Salary \$126,184.38
Annual Annuity \$49,499.52
Percentage Earned 39.227929
Effective Date January 01, 2022

9. Name Elsie A. Aparicio (List #B-0211)
Department Guam Memorial Hospital Authority
Length of Service 25 Years 05 Months 15 Days

Service Factor 25.458
Average Annual Salary \$37,595.09
Annual Annuity \$16,749.12
Percentage Earned 44.551349
Effective Date January 03, 2022

10.Name Robert L. Schlub (List #B-0213)

Department University of Guam

Length of Service 30 Years 00 Months 15 Days

Service Factor 30.041
Average Annual Salary \$138,381.06
Annual Annuity \$72,749.28
Percentage Earned 52.571703
Effective Date January 23, 2022

2 RETIREMENT ANNUITY APPLICATIONS - Service Retirement

a. Section 8119 (Pre 10/01/81) - Service Retirement

There are no Section 8119(Pre 10/01/81) Service Retirement applicants for review

b. Section 8120. (Post 10/01/81) - Service Retirement

1. Name Bernadette P. Cepeda (List #5234)

Department Guam Power Authority
Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$81,256.60
Annual Annuity \$69,068.16
Percentage Earned 85.000061

Effective Date January 29, 2022

c. Section 8120.1 (post 09/07/84) - Service Retirement

1. Name Joseph Q. Babauta (List #5160) Department Department of Education Length of Service 30 Years 11 Months 15 Days Service Factor 30.958 Average Annual Salary \$39,143.64 Annual Annuity \$28,338.00 Percentage Earned 72.394902 **Effective Date** October 26, 2021

2. Name Patrick G. Tuncap (List #5196) Department **Guam Fire Department** Length of Service 34 Years 07 Months 15 Days Service Factor 34.625 Average Annual Salary \$178,576.73 **Annual Annuity** \$145,651.68 Percentage Earned 81.562519 Effective Date December 17, 2021

3. Name Richard C. Tareyama (List #5202) Department Guam Fire Department Length of Service 32 Years 05 Months 00 Days Service Factor 32.416 Average Annual Salary \$169,275.90 **Annual Annuity** \$128,717.28 Percentage Earned 76.039932 **Effective Date** December 19, 2021

4. Name Deborah M. Alicto (List #5203) Department Guam Memorial Hospital Authority Length of Service 36 Years 00 Months 00 Days Service Factor 36.000 \$60,658.45 Average Annual Salary **Annual Annuity** \$51,559.68 Percentage Earned 84.999995 **Effective Date** January 01, 2022

5. Name Jesse C. Bamba, Jr. (List #5204) Department **Guam Memorial Hospital Authority** Length of Service 31 Years 04 Months 00 Days Service Factor 31.333 Average Annual Salary \$48,146.79 **Annual Annuity** \$35,307.36 Percentage Earned 73.332739 **Effective Date** January 01, 2022

6. Name Lorilee T. Crisostomo (List #5205)
Department Department of Military Affairs

Length of Service 32 Years 00 Months 15 Days

Service Factor 32.041
Average Annual Salary \$78,258.56
Annual Annuity \$58,774.08
Percentage Earned 75.102429

Effective Date January 01, 2022

7. Name Anthony Q. Cruz (List #5206)

Department University of Guam

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$64,063.08
Annual Annuity \$54,453.60
Percentage Earned 84.999971
Effective Date January 01, 2022

8. Name Robert S. Cruz (List #5207)

Department Judiciary of Guam

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$119,562.94
Annual Annuity \$101,628.48
Percentage Earned 84.999989
Effective Date January 01, 2022

9. Name Peter J. Leon Guerrero (List #5208)

Department A.B. Won Pat International Airport Authority

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$91,185.24
Annual Annuity \$77,507.52
Percentage Earned 85.000072
Effective Date January 01, 2022

10 Name Ruby S. Manibusan (List #5210)

Department Guam Power Authority
Length of Service 34 Years 05 Months 15 Days

Service Factor 34.458
Average Annual Salary \$74,693.05
Annual Annuity \$60,609.60
Percentage Earned 81.144899
Effective Date January 01, 2022

11 Name Sandra D. Perez (List #5211)
Department Guam Power Authority

Length of Service 32 Years 05 Months 15 Days

Service Factor 32.458
Average Annual Salary \$109,529.51
Annual Annuity \$83,401.20
Percentage Earned 76.144958
Effective Date January 01, 2022

12 Name Barbara J. Quinata (List #5225)

Department Guam Housing and Urban Renewal Authority

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$59,913.07
Annual Annuity \$50,926.08
Percentage Earned 84.999950
Effective Date January 01, 2022

13 Name Patricia M. Sablan (List #5213)

Department Guam Power Authority
Length of Service 31 Years 10 Months 00 Days

Service Factor 31.833
Average Annual Salary \$73,797.91
Annual Annuity \$55,040.40
Percentage Earned 74.582599
Effective Date January 01, 2022

3. Section 8123 Disability Retirement Application

See Page 16

Section 8505 ((DB1.75) Disability Retirement Application

See Page 16

4. Section 8125 Disability Retirement Annuity Finalization

There are no Section 8125 Disability Retirement Annuity Finalizations for review

Section 8505 (DB1.75) Disability Retirement Annuity Finalization

There are no Section 8125 Disability Retirement Annuity Finalizations for review

5. Section 8130 Deferred Age Retirement Applications (DB Plan)

Name
 Department
 Length of Service
 Susan B. Wade (List #5218)
 Public Health & Social Services
 US Years 03 Months 15 Days

Service Factor 5.291
Average Annual Salary \$19,149.39
Annual Annuity \$2,026.32
Percentage Earned 10.581642
Effective Date January 11, 2022

Section 8130 Deferred Age Retirement Applications (DB1.75 Plan)

1. Name Vincent T. Acfalle (List #B-0202)

Department Port Authority of Guam Length of Service 07 Years 03 Months 00 Days

Service Factor 7.250
Average Annual Salary \$79,844.96
Annual Annuity \$10,130.64
Percentage Earned 12.687889

Effective Date November 08, 2021

2. Name Alesia C. Ogo (List # B-0205)

Department Guam Memorial Hospital Authority

Length of Service 29 Years 02 Months 00 Days

Service Factor 29.168
Average Annual Salary \$100,630.11
Annual Annuity \$51,362.16
Percentage Earned 51.040548

Effective Date December 18, 2021

6. SECTION 8134 SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity (Defined Benefit Retirement)

a. Name Jean A. Kami
Date of Death March 16, 2022
Annuity due Deceased \$26,108.64

Surviving Spouse Harry T. Kami (List #5345)

Survivor's Annuity \$15,665.28
Percentage Earned 60.000367
Effective Date March 16, 2022

b. Name Genevieve B. Casem

Date of Death June 02, 2022 Annuity due Deceased \$35,290.08

Surviving Spouse Jaime La Rosa Casem (List #5347)

Survivor's Annuity \$21,174.00
Percentage Earned 59.999863
Effective Date June 02, 2022

c. Name Gerald W. Schroeder

Date of Death June 04, 2022 Annuity due Deceased \$27,351.84

Surviving Spouse Rochelle E. Schroeder (List #5349)

Survivor's Annuity \$16,411.20
Percentage Earned 60.000350
Effective Date June 04, 2022

d. Name Anthony M.A. Cruz
Date of Death June 07, 2022

Annuity due Deceased \$39,092.40

Surviving Spouse Josefina (Josephine) San Nicolas-Cruz (List #5352)

Survivor's Annuity \$23,455.44
Percentage Earned 60.000000
Effective Date June 07, 2022

e. Name Peter L. Cruz
Date of Death July 02, 2022

Annuity due Deceased \$25,088.64

Surviving Spouse Joann D. T. Cruz (List #5356)
Survivor's Annuity \$15,053.28

Percentage Earned 60.000382 Effective Date July 02, 2022

f. Name William J. Libby
Date of Death July 03, 2022

Annuity due Deceased \$44,639.28
Surviving Spouse Helen N. Libby (List #5361)

Survivor's Annuity \$26,783.52
Percentage Earned 59.999892
Effective Date July 03, 2022

g. Name Ana C. Duenas
Date of Death July 06, 2022
Annuity due Deceased \$49,529.04

Surviving Spouse Joaquin M. Duenas (List #5363)

Survivor's Annuity \$29,717.52
Percentage Earned 60.000193
Effective Date July 06, 2022

M&B Committee Findings

SECTION 8506 SURVIVOR ANNUITY BENEFIT APPLICATIONS

a. Surviving Spouse Annuity

1. Name Vicente C. Diaz (DWIS)
Date of Death December 13, 2021

Annuity due Deceased \$41,347.20

Surviving Spouse Luwaina Joyce Martinez-Diaz (List #B-0203)

Survivor's Annuity \$24,808.32 Percentage Earned 60.000000

Effective Date December 13, 2021

2. Name Emiliano G, Rabino, Jr. (DWIS)

Date of Death December 15, 2021

Annuity due Deceased \$20,550.00

Surviving Spouse Jenaline G. Rabino (List #B-0204)

Survivor's Annuity \$12,330.00 Percentage Earned 60.000000

Effective Date December 15, 2021

2. Minor Child(ren) Survivor Stipend Application

None

3. Adult Disabled Survivor Stipend Application

1. None

B. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES:

1. Defined Benefit Retirement Plan

5345 Name Harry T. Kami Surviving Spouse of Jean A. Kami

Agency Department of Education

Effective Date March 16, 2022

5346 Name Esperanza S. Carlos Agency University of Guam

Effective Date June 01, 2022

5347 Name Jaime LaRosa Casem
Surviving Spouse of Genevieve B. Casem

Surviving Spouse of Genevieve B. Casem
Agency Department of Education

Effective Date June 02, 2022

5348	Name	Gary Paul C. Ocampo
	Agency	Department of Education
	Effective Date	June 04, 2022
5349	Name	Rochelle E. Schroeder
	Surviving Spouse of	Gerald W. Schroeder
	Agency	Department of Education
	Effective Date	June 04, 2022
		·
5350	Name	Enrique F. Torres
	Agency	Public Health & Social Services
	Effective Date	June 04 2022
5351	Name	Dorothy A. Santos
	Agency	Public Health & Social Services
	Effective Date	June 05, 2022
		,
5352	Name	Josefina (Josephine) San Nicolas-Cruz
	Surviving Spouse of	Anthony MA Cruz
	Agency	Department of Public Works
	Effective Date	June 07, 2022
5353	Name	Joven G. Acosta
	Agency	Guam Power Authority
	Effective Date	June 25, 2022
5354	Name	Tomas M. Campos
	Agency	Guam Power Authority
	Effective Date	June 26, 2022
5355	Name	Enrique S. Conde
	Agency	Port Authority of Guam
	Effective Date	July 02, 2022
5356	Name	Joann DT Cruz
	Surviving Spouse of	Peter L. Cruz
	Agency	Guam Water Works Authority
	Effective Date	July 02, 2022
5057		
5357	Name	Honorio O. Estira, Jr
	Agency	Guam Power Authority
	Effective Date	July 02, 2022
5358	Name	Monica A. Medina
2326		
	Agency Effective Date	University of Guam
	Ellective Date	July 02, 2022

5359 Name Agency Effective Date

Wilhermina S. Teubert Department of Education July 02, 2022

5360 Name Agency Effective Date David M. Ulloa Judiciary of Guam July 02, 2022

5361 Name Surviving Spouse of

Helen N. Libby
William J. Libby
Port Authority of 6

Agency Effective Date Port Authority of Guam July 03, 2022

5362 Name Agency Effective Date Maria Angelina DR Tuazon Guam Memorial Hospital Authority July 03, 2022

5363 Name

Joaquin M. Duenas Ana C. Duenas

Surviving Spouse of Agency Effective Date

Department of Education

July 06, 2022

5364 Name Agency Effective Date Jacqueline MF Muna
Department of Education
July 16, 2022

5365 Name Agency Effective Date

Jessie Q. Tupaz
Department of Correction
October 01, 2011

2. DB1.75 Retirement Plan

B-0229 Name Agency Effective Date Olympia D. Terral University of Guam June 01, 2022

B-0230 Name Agency Effective Date Elena C. Celeste Guam Memorial Hospital Authority July 02, 2022

B-0231 Name Agency Effective Date Marcelo DG Limfueco Guam Power Authority July 03, 2022

B-0232 Name Agency Effective Date

Yun-Ming Lin Guam Memorial Hospital Authority July 03 2022

M&B Committee Findings

V. REVIEW AND FINDINGS

Based on our review and findings during our meeting of August 26, 2022 the following applications are recommended for **APPROVAL** by the Board of Trustees:

1. Section 8123 Disability Retirement Application

a. Name Applicant #20-005

Department Guam Police Department
Length of Service 13 Years 07 Months 00 Days

Date of Application November 19, 2020

Section 8505 ((DB1.75) Disability Retirement Application

a. Name Applicant #21-005
Department Guam Power Authority
Length of Service 19 Years 07 Months 00 Days

Date of Application May 27, 2021